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|  | Cub Scout Pack 371  **Pack 371 Code of Conduct and Participation Agreement**  Frederick, Maryland  cubmaster@pack371.org  www.pack371.org |

Pack 371 is a volunteer-driven organization that represents a commitment between Scouts, parents, and leaders to learn life skills and values, such as honesty, respect, and courage. All Scouts and parents who participate in Pack 371 must review and abide by the following operating principles. **Scouts and parents should acknowledge agreement to these terms by initialing each section and signing the last page.**

1. **Scout Code of Conduct**
   1. Scouts are held to a higher standard and are expected to conduct themselves in the following manner:

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| * + Always be on time   + Be kind to others   + Respect one another and your leader by listening when others are talking   + Wait your turn   + Keep your hands and feet to yourself   + Always work together as a team   + Use good manners   + Be positive - "I can do it" or "I will try"   + Participate in the activities of the den   + Be honest and always tell the truth   + Call your Den Leader if you will be unable to attend a Den or Pack activity | * + Wear a proper uniform with PRIDE - clean, neat, and complete - to all Scouting events   + In response to the "wolf ears" signal, silently return the sign   + Show respect for your surroundings, indoors and out, leaving them in as good or better condition than when they were found – especially in OES (remain in cafeteria only, and do not run)   + Show good sportsmanship at all events   + Always follow Akela   + **ALWAYS DO YOUR BEST!** |

* 1. Penalties for not following the Scout Code of Conduct (Three strike rule):
  + **First Penalty:** Verbal warning from leader
  + **Second Penalty:** Removed from activity for 10 minutes
  + **Third Penalty:** Parent will be notified to pick up Scout for reasons of misconduct

If a Scout consistently violates the Scout Code of Conduct, they may be asked to leave the Pack.   
I agree to abide by the Scout Code of Conduct and will behave according to these rules during all Pack and Den activities.

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| Scout Initial\_\_\_\_\_\_ | Parent Initial\_\_\_\_\_\_ |

1. **Parent/Guardian Expectations**
   1. Assist your child in learning the Pack 371 Scout Code of Conduct and help leaders enforce code
   2. Arrive on time
   3. Volunteer for at least one committee during the program year;
   4. Volunteer as a Den Walker for at least one day if your child is attending Cub Scout Day Camp
   5. Act as role models, demonstrating proper behaviors, language, etc.
   6. Verify Scout records in TroopTrack periodically to ensure accuracy. For awards completed outside of regular activities, use TroopTrack to update the Scout’s record, which will then notify the leader that the award is completed
   7. Work your child to stay on schedule with achievements. Should a Scout miss a Den Meeting that covers an achievement, the Scout will need to make the achievement up within a 2-week period and verify completion with a Leader
   8. Cub Scouting is a program based on parent (or guardian) and child participation. A parent or guardian must accompany the Scout on all Pack activities, including Pack Meetings. Parents or guardians will also be asked to participate in Den level activities from time to time
   9. It is the expectation that if siblings attend meetings, they should be quiet and sitting with their parents out of respect for both the Scouts and Leaders

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| Scout Initial\_\_\_\_\_\_ | Parent Initial\_\_\_\_\_\_ |

1. **Adult Leader Expectations**
   1. Complete a BSA adult application (once), youth protection training (every 2 years), and Pack/Den specific training (each year prior to the beginning of the program year)
   2. Arrive early to set up and start activities on time
   3. Include at least 2 leaders or adult volunteers who completed an adult application and youth protection training in all Den or Pack Activities
   4. Act as a role model, demonstrating proper behaviors, language, etc.
   5. Wear your uniform at all scouting events, unless there is a change
   6. Assume responsibility for the safety, wellbeing, and behavior of your charges at all times

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1. **Meetings, Camping and other Pack outings**
   1. Most Pack activities are for the Scout, the parent and pack leaders (Akela). However, from time to time there will be family events (hikes, Pack Overnighters, sporting events, etc.) where siblings will be welcome and encouraged to attend
   2. In accordance to the BSA safety, liability and youth protection policies, please refrain from bringing nonmembers to Scout/Den specific events, unless such events have been designated as family events; Pets are not permitted at any Pack or Den activities
   3. Parents are responsible for the conduct of their children during Pack activities
   4. Parents may be asked to remove disruptive children from these events
   5. Overnight camping by Tiger, Wolf, and Bear Cub Scout Dens is not approved and certificates of liability insurance will not be provided by BSA. All Scouts and families may participate in Pack Overnighters on NCAC BALOO approved sites with at least 1 BALOO-trained leader

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1. **Dress**
   1. Scouts and Leaders shall wear the official uniform (Class A) to Pack meetings, Pack events (e.g., Derbies, Blue & Gold, etc.) and at most public events, unless otherwise specified by the Leaders. The official uniform is the following:
   * Tigers, Wolves, and Bears must wear the official uniform blue shirt, neckerchief and slide and hat. Webelos may wear the official uniform blue shirt or the khaki official uniform shirt, Webelos neckerchief, slide and hat
   * Navy blue pants, blue jeans, blue or khaki shorts (Scouts are not required to purchase official scouting pants)
   * Council Shoulder Patch, Pack 371 Numerals, WOSM Patch, Den Numeral
   * Shirts should be tucked in, patches in the correct location, and hats worn correctly
   1. Scouts and Leaders may wear alternate uniforms (Class B) to Den Meetings or less formal outings such as camping, unless otherwise specified by the Leaders. The alternate uniform includes the Pack 371 T-shirt, Pack 371 sweatshirt, and/or the red "brag" vest
   2. Leaders shall conduct uniform checks at least twice a year to positively reinforce our dress guidelines

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1. **Respect**
   1. All Adult Leaders should be given respect by all Scouts. Directions given by Adult Leaders must be obeyed for the good of all Scouts. Failure to do so may result in parental notification and possibly dismissal from that Scouting function
   2. We want all Scouts to be able to participate in activities, but we also want our Scouts to learn that there are consequences for bad behavior. Members of Pack 371 are expected to respect each other. Any behavior that injures, demeans, or offends other members of the Pack is not acceptable and will not be tolerated

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1. **Discipline**
   1. Participation in any Scouting activity by a Scout, Parent, or Adult Leader will be conducted in a manner that upholds the principals, standards, and ideas of the Boy Scout of America as set forth in the Scout Oath and Law
   2. Any Scout who intentionally participates in an activity that has the potential to harm himself or Pack members or behaves in a manner that reflects negatively upon Pack 371, will be disciplined. Behavior that is cause for disciplinary action is outlined in the Discipline Policy Procedure and includes, but is not limited to, the following:
   * Not following the leader's directions
   * Significantly unsafe actions which may endanger himself or others
   * Use of cursing or foul language
   * Excessively rowdy, unruly, loud, disrespectful, disobedient, or disruptive behavior
   * Physical or verbal hazing or harassment of others

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1. **Dues and Fundraising**
   1. Scout registration is $280 per Scout per year. $100 of this amount is paid in dues and Scouts use fundraising to raise the remaining $180
   2. Parents shall work closely with their Scouts to raise the remaining $180 by actively participating in our 3 fundraisers – Popcorn, Wreaths, and greeting cards. **Scout Parents are responsible for meeting the balance of the $180 fundraising obligation by 12/8/2022**
   3. Credit card, check (payable to “Pack 371”) Payments should be given to the Treasurer
   4. Scouts who exceed their fundraising obligations will have the choice to apply the difference toward Day Camp registration

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I have read and agree to abide by the Pack 371 Code of Conduct and Participation Agreement:

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| Scout Signature | Parent/Guardian Signature |
| Date | Date |